



Lakewood
Police Department

**City of Lakewood Police Department
July 2020 Recruit Academy timeline
(all dates may be subject to change)
Position will be posted 8/13/19– 12/27/19**

January 23 (Thursday)

Written Test and Department Orientation **ALL APPLICANTS**
Essential Functions **OUT OF STATE APPLICANTS**

January 24(Friday)

Polygraph and Job Suitability Evaluations begin for **OUT OF STATE APPLICANTS**

January 25 (Saturday) and January 26 (Sunday)

Job Suitability Evaluations and Polygraph Exams for **OUT OF STATE APPLICANTS** continue

January 27 (Monday), January 28 (Tuesday), and January 29 (Wednesday)

Oral Boards, Video Screening Test, Report Writing Test, Written Test (All in one day)
ALL APPLICANTS

Week of February 17, February 24, and Week of March 9 (if necessary)

Job Suitability Evaluations for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants
Essential Functions for **IN-STATE APPLICANTS** will take place in Mid-February

Mid-April

Polygraph Exams for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

April–May

Background Investigations are conducted and conditional job offers made.
Those with conditional offers complete psychological exam, drug test,
and medical exam.

Friday, June 29

Confirmation of job acceptance required from all applicants