



**City of Lakewood Police Department
January 2020 Recruit Academy timeline
(all dates may be subject to change)
Position will be posted 2/15/19-5/24/19**

June 20 (Thursday)

Written Test and Department Orientation – **ALL APPLICANTS (OUT OF STATE APPLICANTS MUST ATTEND THE MORNING SESSION)**
Essential Functions Test for **OUT OF STATE APPLICANTS** (following Written Test)
Video Screening Test for **ALL OUT OF STATE APPLICANTS** (p.m.)

June 21 (Friday)

Polygraph and Job Suitability Evaluations begin for **OUT OF STATE APPLICANTS**

June 22 (Saturday) and June 23 (Sunday)

Job Suitability Evaluations and Polygraph Exams for **OUT OF STATE APPLICANTS** continue

June 24 (Monday)

Oral Boards for **OUT OF STATE APPLICANTS** begin
Job Suitability Evaluations for **OUT OF STATE APPLICANTS** continue

June 25 (Tuesday), June 26 (Wednesday) and June 27 (Thursday)

Oral Boards for **OUT OF STATE APPLICANTS** continue if necessary
Oral Boards for **IN-STATE APPLICANTS**
Video Screening Test for **IN-STATE APPLICANTS**
(either morning or afternoon – opposite your oral board)

Week of July 15, July 22, and Week of August 19

Job Suitability Evaluations for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

Mid-August

Polygraph Exams for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

September

Essential functions test for in-state applicants

October-November

Background Investigations are conducted and conditional job offers made.
Those with conditional offers complete psychological exam, drug test,
and medical exam.

Friday, December 6

Confirmation of job acceptance required from all applicants