



**City of Lakewood Police Department
July 2019 Recruit Academy timeline
(all dates may be subject to change)
Posted: 6/1/18-12/14/18**

January 24 (Thursday)

Written Test and Department Orientation – **ALL APPLICANTS (OUT OF STATE APPLICANTS MUST ATTEND THE MORNING SESSION)**
Essential Functions Test for **OUT OF STATE APPLICANTS** (following Written Test)
Video Screening Test for ALL **OUT OF STATE APPLICANTS** (p.m.)

January 25 (Friday)

Polygraph and Psychological Exams begin for **OUT OF STATE APPLICANTS**

January 26 (Saturday) and January 27 (Sunday)

Psychological and Polygraph Exams for **OUT OF STATE APPLICANTS** continue

January 28 (Monday)

Oral Boards for **OUT OF STATE APPLICANTS** begin
Psychological Exam for **OUT OF STATE APPLICANTS** continue

January 29 (Tuesday), January 30 (Wednesday) and January 31 (Thursday)

Oral Boards for **OUT OF STATE APPLICANTS** continue if necessary
Oral Boards for **IN-STATE APPLICANTS**
Video Screening Test for **IN-STATE APPLICANTS**
(either morning or afternoon – opposite your oral board)

Week of February 11 and Week of March 10

Psychological Exam for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

Mid-March

Polygraph Exams for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

April - May

Background Investigations are conducted and conditional job offers made.
Those with conditional offers complete 2nd psych exam, essential functions test, drug test, and medical exam.

Friday, June 7

Confirmation of job acceptance required from all applicants