



**City of Lakewood Police Department
January 2019 Recruit Academy timeline
(all dates may be subject to change)
Position will be posted 3/5/18-5/28/18**

June 21 (Thursday)

Written Test and Department Orientation – **ALL APPLICANTS (OUT OF STATE APPLICANTS MUST ATTEND THE MORNING SESSION)**
Essential Functions Test for **OUT OF STATE APPLICANTS** (following Written Test)
Video Screening Test for **ALL OUT OF STATE APPLICANTS** (p.m.)

June 22 (Friday)

Polygraph and Psychological Exams begin for **OUT OF STATE APPLICANTS**

June 23 (Saturday) and June 24 (Sunday)

Psychological and Polygraph Exams for **OUT OF STATE APPLICANTS** continue

June 25 (Monday)

Oral Boards for **OUT OF STATE APPLICANTS** begin
Psychological Exam for **OUT OF STATE APPLICANTS** continue

June 26 (Tuesday), June 27 (Wednesday) and June 28 (Thursday)

Oral Boards for **OUT OF STATE APPLICANTS** continue if necessary
Oral Boards for **IN-STATE APPLICANTS**
Video Screening Test for **IN-STATE APPLICANTS**
(either morning or afternoon – opposite your oral board)

Week of July 16 and Week of August 20

Psychological Exam for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

Mid-August

Polygraph Exams for **IN-STATE APPLICANTS**
Scheduling will be provided to qualifying applicants

October-November

Background Investigations are conducted and conditional job offers made.
Those with conditional offers complete 2nd psych exam, essential functions test, drug test, and medical exam.

Friday, December 7

Confirmation of job acceptance required from all applicants